Activities  Unlimited

EXECUTIVE BOARD MEETING MINUTES
Monday August 31, 2026

The Executive Board meeting for the month of September, held in the Memorial Room at the Wyckoff Reformed Church, Wyckoff, New Jersey, was called to order by President Gaspar Lesznik at 10:00 AM.

Members in attendance:

Gaspar Lesznik, President
Adolph Galluccio, 1st Vice President
Doug Cooper, Treasurer
Gabe Carifi, Assistant Treasurer
Winston Lau, Secretary
Tom Donch, 1st Past President
Jim Atieh, 2nd Past President
Jim Mallen, Liaison to WRC

Members Absent:

Jack Warner, 2nd Vice President
Jim Webb - Membership Chairman
The Rev. Andy Kadzban, Chaplain

Invited Committee Chairs in attendance:

Marty Valerio, Communications

Invited Committee Chairs Absent:

John Toth, Cares and Concerns
Harry Bennett, Webmasters

President Gaspar Lesznik requested a motion to approve the minutes for the August 10, 2026**,** Executive Board meeting. Motion was approved.

AU Restructuring

a. Gaspar Lesznik displayed on the screen the draft Memorandum of Understanding (MOU), with the Facilities Usage Agreement (FUA) as Appendix A.
b. Gaspar Lesznik led a discussion on the classification of AU, Inc. as a 501(c)(3) or a 501(c)(7) organization. Gabe Carifi clarified the difference between these two types of organizations. A final decision was made that AU, Inc. will be a 501(c)(7) organization.
c. Doug Cooper will contact Rich Berger and ask him to review the draft MOU and FUA. Meanwhile, Gaspar Lesznik will send out the draft MOU and FUA to members of the AU Restructuring Task Force and members of the Board for final editing.
d. The MOU and FUA will be finalized in time for discussion with the WRC on October 15.
e. Doug Cooper will have discussions with our insurer regarding liability and accident insurance for AU, Inc.
f. Marty Valerio confirmed that Policies, Practices, and Procedures for AU, Inc. are ready to be issued.
g. Gaspar Lesznik will prepare a presentation informing the membership of the restructuring during the General Meeting on September 8, and the By Laws for AU, Inc. will be posted on the AU website. The membership will vote on the adoption of the By Laws for the AU, Inc. during the October General Meeting.
h. Gaspar Lesznik will check with Jessica at the WRC to confirm The Rev. Andy Kadzban's attendance at the General Meeting on September 8.
i. The desirability of including in the FUA a fixed amount of $2,000 annually versus leaving that amount open for review annually depending on the level of facility and service usage was discussed. The Board needs to finalize its position on this issue, providing flexibility as our relationship with the WRC evolves in the future.

Treasurer's Report

a. Doug Cooper presented the financials for August 2026.
b. The T & T balance remains a deficit of approximately $500. It is expected that future surpluses will offset this.
c. The Budget Status report reflects the receipt of the Affinity payment from TD Bank totaling $1,372, $672 favorable to budget.
d. A discussion of the costs for reorganizing from a mission of the WRC to a non-profit organization highlighted the incremental expenses that we could expect later in 2026 including Government filing fees, new checkbooks, and various other costs. These are reflected in the Estimated Actual for the year.
e. The 2027 preliminary budget was presented with few changes from the last version. Thie final budget will be presented to the Board in January 2027. The budget will include an increase in annual dues from $60 to $70 per member for 2027.

f. Doug Cooper presented a cost analysis for the 2026 Christmas Dinner/Dance. After discussions, the Board approved the price of $125 per person. It was also agreed that invitations would not be extended to the MPCRC pastor and his secretary this year.

Succession

a. Jim Atieh reported that he has formed a Nominating Committee. It will elect its Chairman. A slate of candidates will be identified and presented to the Board and then to the membership during the October General Meeting.

Membership

a. Jim Webb was absent. However, AU added two new members in August:
   - Joseph Scarpelli
   - Douglas Tanner

   We have added 35 new members so far this year, with a total membership of about 325. Historically, we have added about 20 new members in a year.

Cares and Concerns

a. Cares and Concerns sent out 1 Thank You card, and 1 Condolence card to the family of David Voehl.
b. Herb Umland, a past member and past President of AU, passed on.

Speaker Program

a. Gaspar Lesznik has confirmed the arrangement with the Ridgewood Symphony for our General Meeting in September.
b. In October, we have the Breakfast at The Brick House on October 13. Entertainment will be provided by the Barbershop Quartet, a part of The Blue Chip Chorus. Twelve musicians will be there for our event. The cost of this appearance is $200. Jack Warner has developed a flyer and an email schedule to promote the event. Jack Warner will confirm with the Quartet to arrive at 10AM on the day of the event. The price is $25 per person. The projected deficit for this event is $425, against a budgeted cost of $530.
c. Gaspar Lesznik reported that Brian Clark will be our speaker at the November General Meeting. Brian was in the World Trade Center Tower Number Two on September 11, 2001 when the plane hit and he managed to make it out of the building. Jim Webb and Doug Cooper both commented that they had heard his presentation previously and it was inspiring.
d. In our August Board meeting, Jack Warner reported that Jim McKeown will put together a program about music throughout our history, in honor of America's 250th Birthday, to be presented at the December General Meeting. Adolph Galluccio reported that he had prepared a "How Well Do You Know America" trivia in the case of a contingency. Gaspar Lesznik asked Jim Atieh to contact Dennis LaBarbera to see if we could get a

lawyer to talk about the new tax laws for 2027 during the December General Meeting. Gaspar Lesznik will need to clarify the program for the December General meeting.

Events

a. The Fall Social will be at the Upper Ridgewood Tennis Club on September 17, 2026. The cost is $45 per person.
b. The October Luncheon is at Fino Ristorante in Allendale on October 21, 2026 at 12:30PM. The cost is $39 per person.
c. The annual Christmas Dinner/Dance will be held at The Seasons at Washington Township on December 7, 2026. The cost is $125 per person.
d. The Club Chair Luncheon will be at Fino Ristorante in Allendale on December 17, 2026. Gaspar Lesznik will make the reservation.
e. In order to minimize cost and improve quality, a decision has been made to do the Beefsteak Dinner in January in-house. Venue and entertainment will have to be finalized. Details will be developed.

Open items

a. Gaspar Lesznik and Jack Warner will summarize their findings from their meetings with Club Chairs. They will also work on having Club Chairs to put on presentations on their Clubs during General Meetings.
b. Gaspar Lesznik reported continued development on the AU Dashboard. He has been populating the Dashboard with financial data, and he wants Doug Cooper to verify the financial information on the Dashboard.
c. Gaspar Lesznik mentioned that there has been no progress regarding collaboration with the Wyckoff YMCA.

The next Board Meeting will be on October 12 at 10AM at the WRC. Since October 12 is Columbus Day, Doug Cooper will confirm facility availability with the WRC.

The Executive Board meeting concluded at 11:20AM.

Respectfully submitted,



Winston Lau
Secretary